

ELITE PATHWAYS SCHOLARSHIP PROGRAM **SELECTION POLICY**

Elite Pathway Gold Scholarship
Elite Pathway Silver Scholarship
Elite Pathway Bronze Scholarship

1. ELIGIBILITY

- Swimmers must have swum in the Norwood Swim School Squad Program and have been registered to the Norwood Swimming Club for a **minimum of 12 months** prior to selection.

2. SELECTIONS

- All Elite Pathways Scholarship applications are accessed by the **Scholarship Selection Panel** which consists of the Swim School & Swimming Club Head Coach, Squad Administrator, the swimming club President and a Club Nominee.
- Consideration for selection will be based upon the current “Scholarship Criteria times”.
- Scholarships will be for a 12 month period unless stated otherwise. Reviews may be conducted by the selection panel and the selection panel reserves the right to add or remove swimmers to / from a scholarship program at any time.
- The selection panel also reserves the right to make decisions which are in the best interest of the Swim School and the Swimming Club.

3. SWIMMER OBLIGATIONS

All swimmers who have been selected as an Elite Pathways Scholarship Swimmer, depending on the level of scholarship will have the following obligations under the terms of the Elite Pathways Scholarship Agreement:

- Scholarship holders will be ambassadors for the Norwood Swimming Club and the Norwood Swim School.
- All scholarship holders will have the role as a mentor to all swimmers in the Swim School / Swimming Club Squad Program. The mentoring role will be dependent on the level of scholarship held.
- As a scholarship holder you form an important part of the team and are looked up to by other swimmers and are seen as leaders. All scholarship holders depending on level

will be expected to attend various squad activities held by the Swim School and the Swimming Club.

- Depending on scholarship level held and age you may have the opportunity to be employed by the Swim School as an instructor and / or coach (*after successful completion of training*). This is deemed to be an important part of your development as a swimmer to have a perspective from a teaching / coaching view point.
- Have the intention to compete and/or be involved in active training (including injury recovery and rehabilitation).
- Abide by the terms and conditions as outlined in the Scholarship Swimmer / Guardian Agreement and other Norwood Swim School and Norwood Swimming Club policies applicable.
- Have met the specific current Selection Criteria Times.

4. OTHER CONSIDERATIONS

Achieving the nominated selection criteria does not automatically qualify the swimmer for the scholarship program. Other factors that may be taken into consideration when determining final selections are:

- Whether the swimmer has been charged with and/or convicted of a criminal offence;
- Whether the swimmer has previously breached their swimmer agreement or other policies, as outlined in the swimmer agreement and the Norwood Swimming Club Athlete Behavior and Discipline Policy;
- Whether the swimmer has previously behaved in a manner that has brought or has the capacity to bring Norwood Swim School or Norwood Swimming Club into disrepute;
- Where it has been clearly demonstrated, based on previous behavior or information, that the swimmer has the capacity to bring Norwood Swim School or Norwood Swimming Club into disrepute;
- Whether the swimmer has been de-registered, suspended or denied membership with either the State or National Swimming bodies;
- Where the selection panel determines that, notwithstanding achievement of the selection criteria, the swimmer has not demonstrated the ability to progress to Australian representation at Junior and / or Senior level.

Elite Pathways Scholarship Selection Criteria

Elite Pathways Scholarship Program
Current Selection Criteria
1st October – 30th September

1. Eligibility

- Swimmers must be in full-time training and coached by a nationally accredited coach.
- Eligibility does not necessarily guarantee a scholarship offer.

2. Elite Pathways Scholarship levels

Scholarships will be offered under the following:

- Elite Pathway Gold Scholarship
- Elite Pathway Gold Scholarship
- Elite Pathway Gold Scholarship

Multi Class swimmers please refer to section 7

Open Water swimmers please refer to section 4

3. Elite Pathways Scholarships Criteria

The scholarships will be offered to swimmers who meet the selection criteria and eligibility requirements;

- The scholarships will be supported through Norwood Swim School & Norwood Swimming Club Inc..
- The support services allocated to swimmers may include but not limited to the following areas; Coaching, Performance Analysis, Strength and Conditioning, Rehabilitation, Physiology, Psychology and Nutrition.
- Swimmers may be added to the Elite Pathways Scholarship program under special circumstances. The decision for this would be at the discretion of the Scholarship Selection Panel which consists of the Swim School & Swimming Club Head Coach, Squad Administrator, the Swimming Club President and a Club Nominee.
- Swimmers who move to South Australia from interstate may be considered for addition to the program at the discretion of the Scholarship Selection Panel.

4. Open Water Scholarships

Top 5 at the Australian Open Water Swimming Championships in the 10km senior event & top 5 at Australian Age Group Open Water Championships in the 5km & 10km events may be offered an Elite Pathways Scholarship.

The level of this scholarship and support will be at the discretion of the Scholarship Selection Panel.

5. Form Stroke 50s and Reverse 800/1500 Freestyle will not be considered.

6. Scholarship Retention:

Swimmers on an Elite Pathways Scholarship must show an appropriate performance progression the following year at the relevant competition in their event in which they qualified or qualify in another event.

Swimmers who qualify at a lower scholarship level than the one they are currently on are not guaranteed re-selection. Awarding of scholarships in these instances will be at the discretion of the Scholarship Selection Panel.

There will be regular performance and scholarship reviews and scholarships may be terminated or downgraded at the discretion of the Scholarship Selection Panel. Swimmers may also be added at this time, being at the discretion of the Scholarship Selection Panel.

7. Multi Class Athletes

Will be asked to lodge an application and selection will be used using individuals classification against points rankings. Selection is at the discretion of the Scholarship Selection Panel.

IMPORTANT NOTE:

All applications for scholarships must be emailed to SCHOLARSHIPS@norwoodswimschool.com.au or faxed to 08 81278061 by 5.00pm, 26th September.

All information and forms can be downloaded at:
<http://norwoodswimschool.com.au/timetables-forms/>